

Form 8: New Coach/Leader Information & Code of Conduct
For New Coaches/ Leaders (6 months or less) in TI/TI Clubs

PLEASE TYPE or WRITE CLEARLY IN BLOCK CAPITALS

CONFIDENTIAL

Full Name	TI Membership Number <i>(If coach TI non racing licence required)</i>
Current Address	TI Coach / Leader TI Junior Assistant TI Staff Other (specify)
	CLUB
Email	Mobile Number
Date of Birth	Place of Birth
List previous experience/ involvement in any other club <i>Include experience of working with young children in a voluntary or professional capacity</i>	
Sporting/NGB Qualifications <i>(use additional page if necessary)</i>	

1. I have read and will abide by the Rules and Regulations as adopted by Triathlon Ireland (TI) Yes / No
2. If coaching privately, I will ensure I have adequate insurance cover in respect of my activities as a coach. Yes / No
3. Will you be coaching / working with **junior athletes (U18) or vulnerable adults** in this membership year? Yes / No

It is currently an offence under Access NI requirements and the National Vetting Bureau (Children and Vulnerable Persons) Act 2012, for an individual to commence working with children or vulnerable adults before successfully completing the vetting process.

- a) Do you agree to Garda Vetting/ Access NI Yes/No
 - b) Have you ever been asked to leave a sporting organisation? Yes / No
 - c) Have you ever been convicted of a criminal offence* or been the subject of a caution or are you at present the subject of criminal investigations? Yes / No
** as per Administrative Filter / Disclosures in respect of Vetting – see TI website*
 - d) TI is an organisation committed to the welfare and protection of young people - is there is any reason at all to be concerned about you as an applicant being in contact with children/vulnerable adults. Yes / No

** If the answer Yes to either b), c) or d) above, we will contact you in confidence to discuss.*
 - e) Do you agree to read & abide by TI Rules and Regulations and the TI Safeguarding Policies based upon SI/SNI's Code of Ethics & Good Practice for Children's Sport? Yes / No
4. I agree to an annual review of my role with the Club/Organisation? Yes / No

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5. **REFERENCES:** Please provide the name and address of two people whom we can contact and who, from personal knowledge, are willing to endorse your application. One of these names should be, where possible, the name of an administrator/ leader in your last club or place of involvement. SAE will be sent to referee to provide reference for applicant.

Reference 1 Name: Full Postal Address Email address:	Phone number How many years known
Reference 2 Name: Full Postal Address Email address:	Phone number How many years known

6. Coaches/Leaders are given a position of trust by parents/guardians and athletes, and are expected to operate to the highest standards of behaviour whilst in the company of under age athletes (under 18 years). TI Coaches/Leaders are also expected not to engage in any activity that could reasonably be viewed as bringing the club or Triathlon Ireland in general into disrepute. By signing this code of conduct you are indicating that you understand that disciplinary action can be taken against you by TI if you breach this code of conduct.

Triathlon Ireland Leaders should	Triathlon Ireland Leaders should not
<ul style="list-style-type: none"> ● Be positive during sessions and competitions, praise and encourage effort as well as results ● Put welfare of young person first, strike a balance between this and winning / results ● Encourage fair play and treat participants equally ● Recognise developmental needs, ensuring activities are appropriate for the individual ● Plan and prepare appropriately ● Have experience relevant to working with young people or hold up-to-date qualifications and be committed to the guidelines in this Code ● Involve parents where possible and inform parents when problems arise ● Keep a record of attendance at training and competitions ● Keep a brief record of injury(s) and action taken. Keep a brief record of problem/action/outcomes, if behavioural problems arise. ● Report any concerns in accordance with this Code's reporting procedures 	<ul style="list-style-type: none"> ● Use any form of physical punishment or physical force on a child ● Exert undue influence over a participant in order to obtain personal benefit or reward ● Take children to their home ● Engage in rough physical games, sexually provocative games or allow or engage in inappropriate touching of any kind, and /or make sexually suggestive comments about or to a child. This includes innuendo, flirting or inappropriate gestures and terms ● Take measurements or engage in certain types of fitness testing without the presence of another adult ● Undertake any form of therapy (hypnosis etc.) in the training of children. ● Engage in a sexual relationship with a junior athlete they are coaching regardless of whether they are of age. <p>Where possible I will avoid:</p> <ul style="list-style-type: none"> ● Spending excessive amounts of time with children away from others ● Taking sessions alone ● Taking children on journeys alone in my car.

I have read and understand the above and agree to the TI Code of Conduct.

Print Name	Sign	Date
*CCO/ *TI Rep Name	Sign	Date
CCO Email:	CCO Phone:	

*CCO: Club Children's Officer *TI: Triathlon Ireland.